GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

GAD - Services – Completion of Disciplinary proceedings through Video Conferencing in the wake of COVID-19 pandemic – Certain instructions – Orders – Issued.

GENERAL ADMINISTRATION (SER.C) DEPARTMENT

G.O.RT.No. 1485 **Dated: 25-09-2020**

Read the following:-

1) G.O.Rt.No.1210, G.A.(SC-F) Dept., Dt.30.07.2020.
2) Office Memorandum No.11012/03/2020-Estt-A.III, Dt.05.08.2020 issued by Government of India, Ministry of Personnel, Public Grievances and Pensions (Department of Personnel & Training).

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O R D E R:

In the G.O. first read above, Government have issued orders to conduct the inquiries through video conferencing in Commissioner of Inquiries during the COVID-19 pandemic time.

2. In the reference second read above, the Under Secretary to Government of India, Ministry of Personnel, Public Grievances and Pensions (Department of Personnel & Training) have issued the following orders regarding completion of disciplinary proceedings:-

> "The Inquiry officer shall conduct the inquiry proceedings at a location taking into account the availability of records, station/place where the misconduct occurred as well as the convenience of the witnesses/PO etc. Video Conferencing should be utilized to the maximum extent possible to minimize travel undertaken by the IO/PO/CO. The cadre controlling authorities will facilitate necessary arrangements for the Video Conferencing".

3. Government after careful consideration of the matter, hereby order the Cadre Controlling Authorities / Disciplinary Authorities to instruct the Inquiry Officers to conduct inquiries through Video Conferencing, wherever possible in the wake of COVID-19 pandemic, on the same analogy of Government of India issued in the reference second read above and as per the orders issued in the G.O. first read above; subject to the condition that principles of natural justice are fully adhered to, while conducting the proceedings through such digital mode.

4. All the Departments in the Secretariat, Heads of Departments and District Collectors in the State shall take necessary further action in the matter, accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

SHASHI BHUSHAN KUMAR
SECRETARY TO GOVERNMENT (SER.)

To
All the Departments of Secretariat.
All the Heads of Departments in the State.
All the District Collectors in the State.
The Vigilance Commissioner, APVC, AP Secretariat, Velagapudi.
The ITE&C Department.
Copy to:-
The PS to the Principal Secretary to Chief Minister.
SF/SC

//FORWARDED::BY ORDER//

SECTION OFFICER